

The background of the slide is a photograph of a modern office interior, overlaid with a semi-transparent orange filter. The office features large glass walls, potted plants, and office furniture like chairs and tables. The text is centered on the slide.

Pair Programming

Tales From the Trenches

Hi, I'm
Kevin Knowles



Has seen the light at the end
of the tunnel

New junior pair partner on his
way this November

Pillar Technology

Hi, I'm
Zach VanMeter



Started Career as Waterfall
Business Analyst

Initially Disappointed Pairing
Didn't Allow More YouTubing

Pillar Technology

What is Pair Programming?

Two people focused together solving one problem



Why?

Why is it not twice price/ half value?

“Good full time pair programmers consistently produce higher-quality code faster” - Jim Remsik, Hashrocket

“In pairs, progress is faster, we can work longer without losing headway, and quality is higher” Ron Jeffries, XP Founder

<http://www.nytimes.com/2009/09/20/jobs/20pre.html>
<http://ronjeffries.com/xprog/articles/practices/pracpairs/>

Business Value?

Faster Turnaround Time

Larger Talent Pool

Higher Quality

Higher Bus Factor



Team Value?

More Consistent Velocity

Code Maintainability

Collective Code Ownership

Knowledge Transfer / Fewer Silos

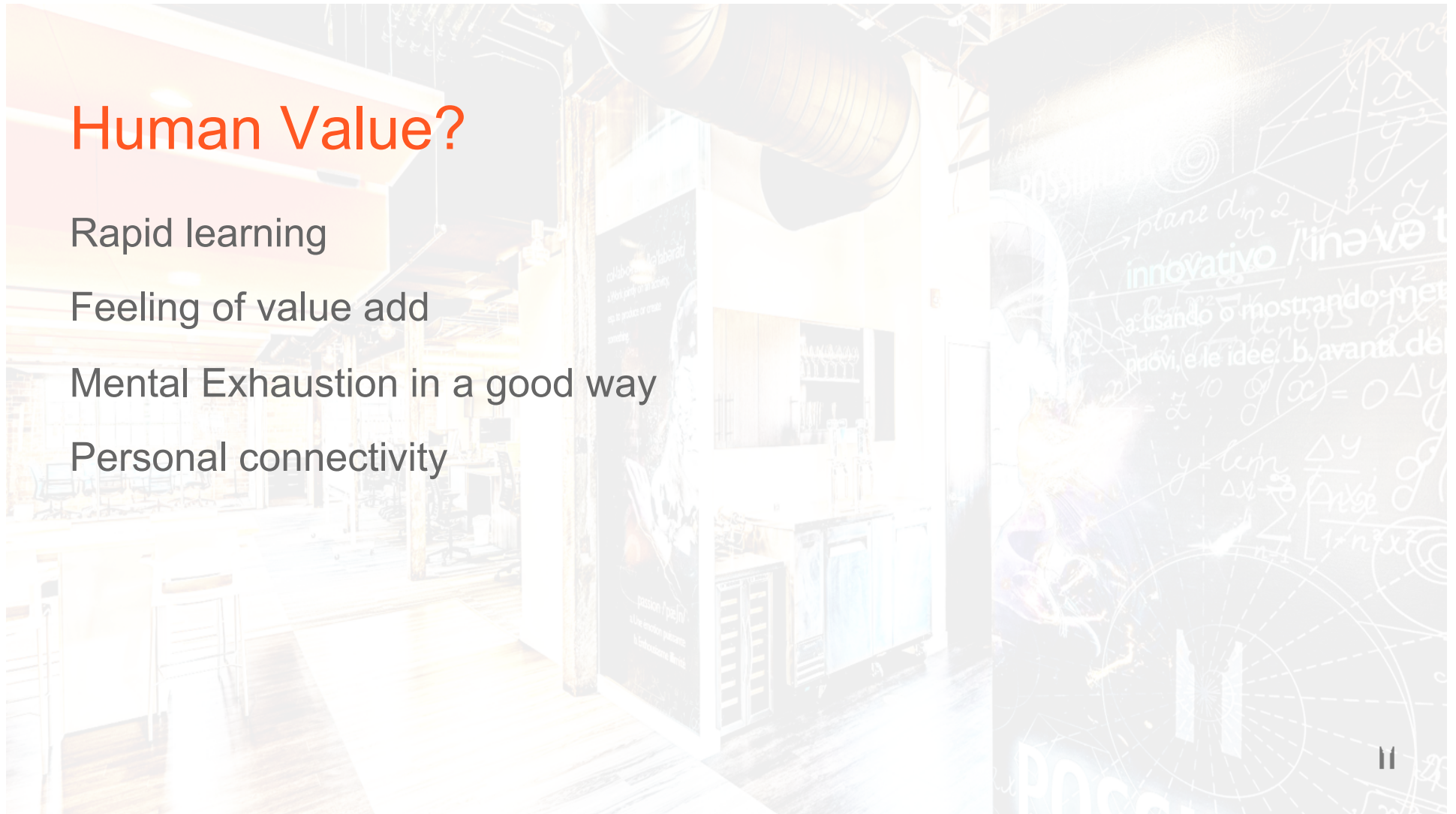
Human Value?

Rapid learning

Feeling of value add

Mental Exhaustion in a good way

Personal connectivity



How?

Pairing Pointers?

Hygiene

Be Patient

No Distractions

Switching

Manners

Allow for normal human behavior

Pairing Pointers?

Humbleness. It's OK to be wrong.

Humbleness. It's OK to get lost.

Humbleness. It's OK to try new/different ideas.

Humbleness. Ask questions to test traction.

How can this work?

Do not force, but encourage pairing.

ENCOURAGE developers to experiment with pairing

Make it convenient and easy

Willing to compromise

I'm In... How Does this Work?

The Actual Share

1 Computer, 1 Input, 1 Monitor, 2 Developers

1 Computer, 1 Input, 2 Monitors, 2 Developers

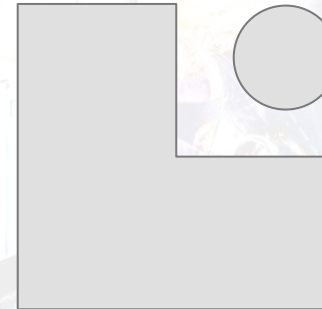
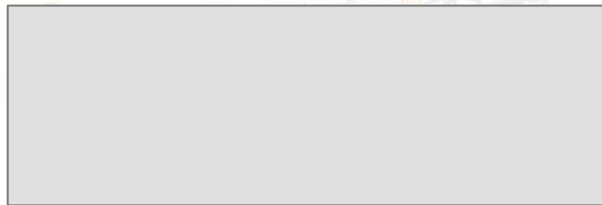
1 Computer, 2 Inputs, 2 Monitors, 2 Developers

2 Computers, 2 Inputs, 2 Monitors, 2 Developers

The Hardware

Do This

Not That



Can it work remotely?

Screen Sharing Tools

Make communication easy

Fast Internet Connection Ideal

Not ideal... last resort

May require more support and accommodations than local pairing

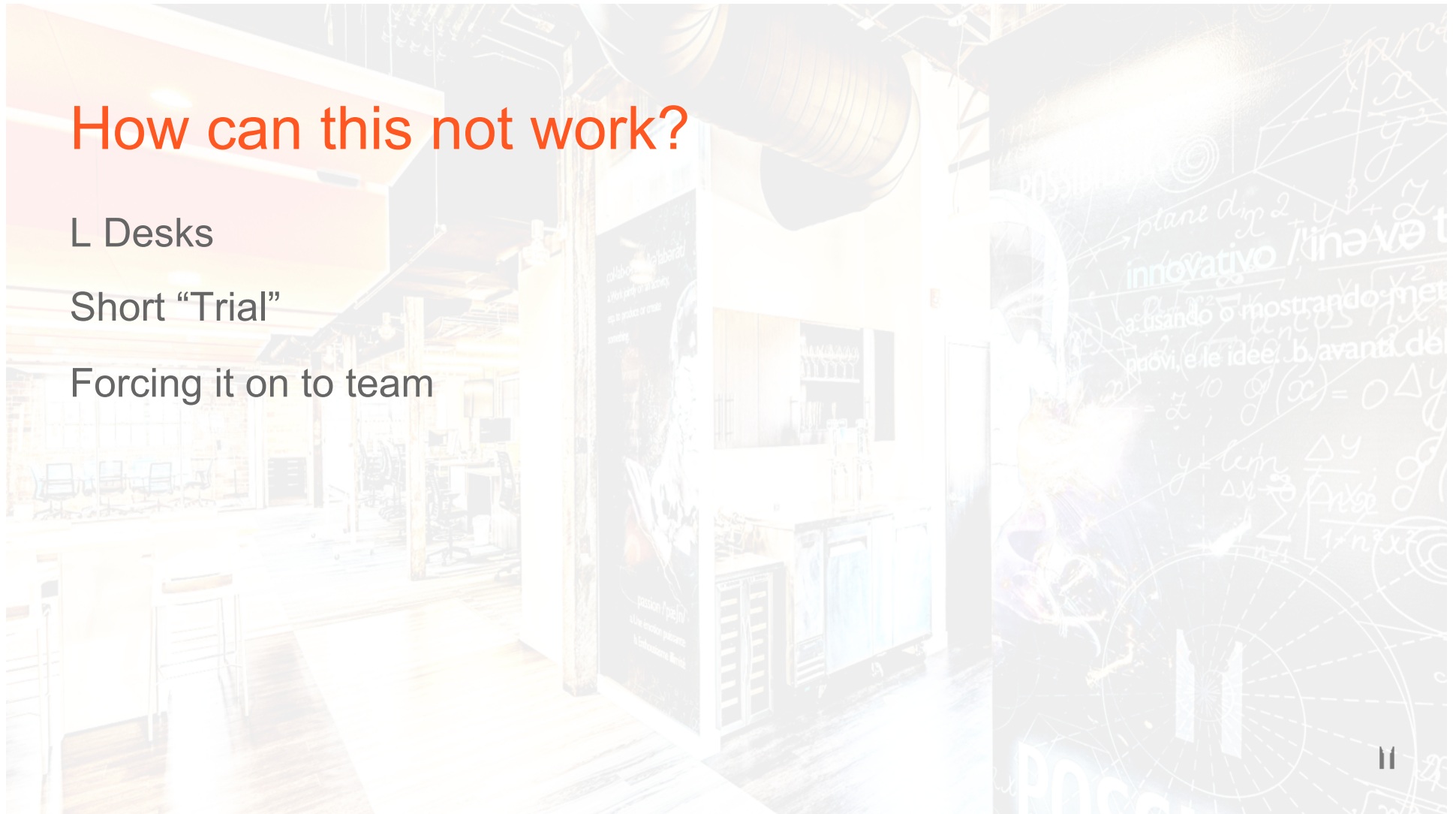
Common Pitfalls

How can this not work?

L Desks

Short “Trial”

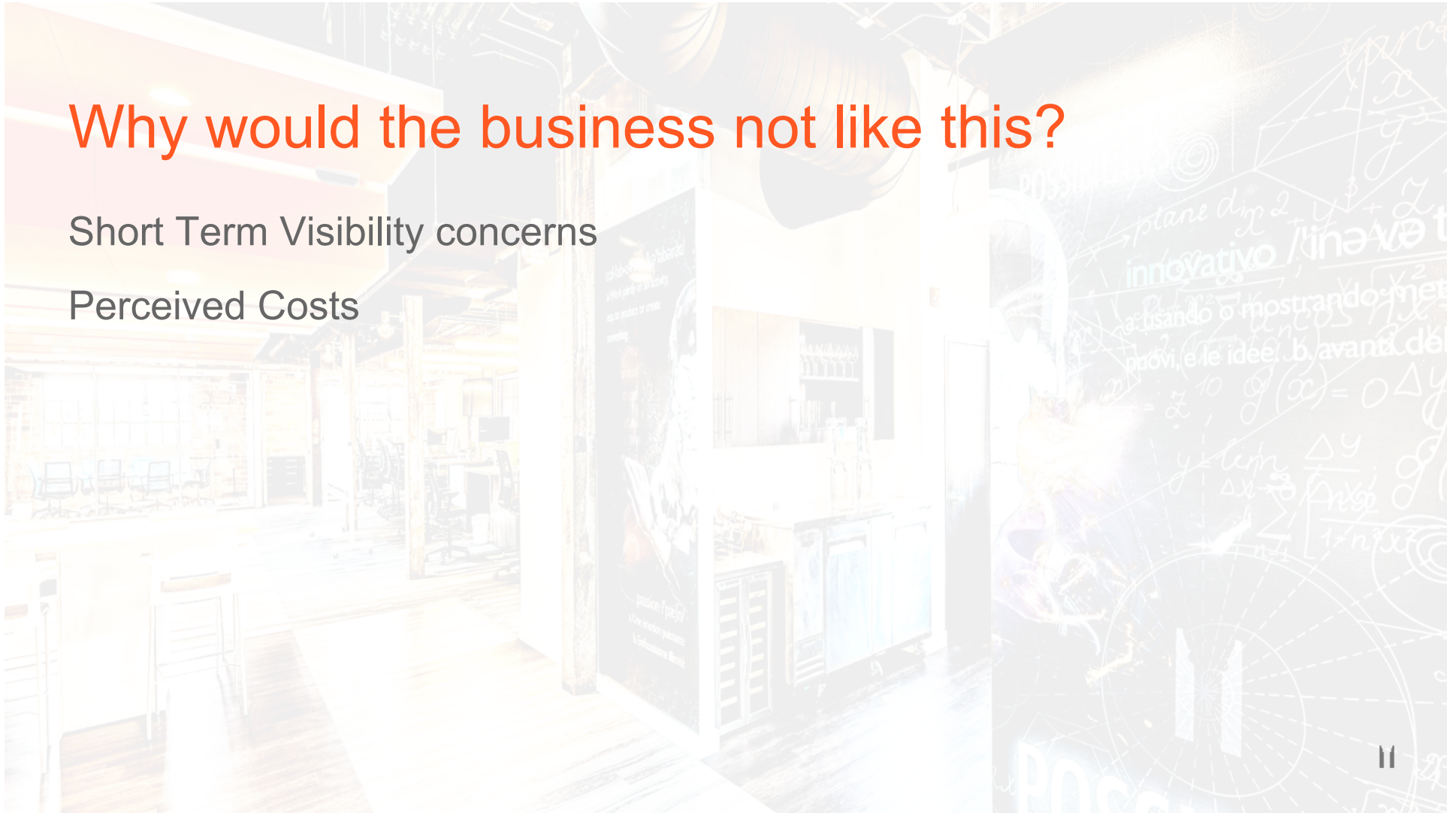
Forcing it on to team



Why would the business not like this?

Short Term Visibility concerns

Perceived Costs



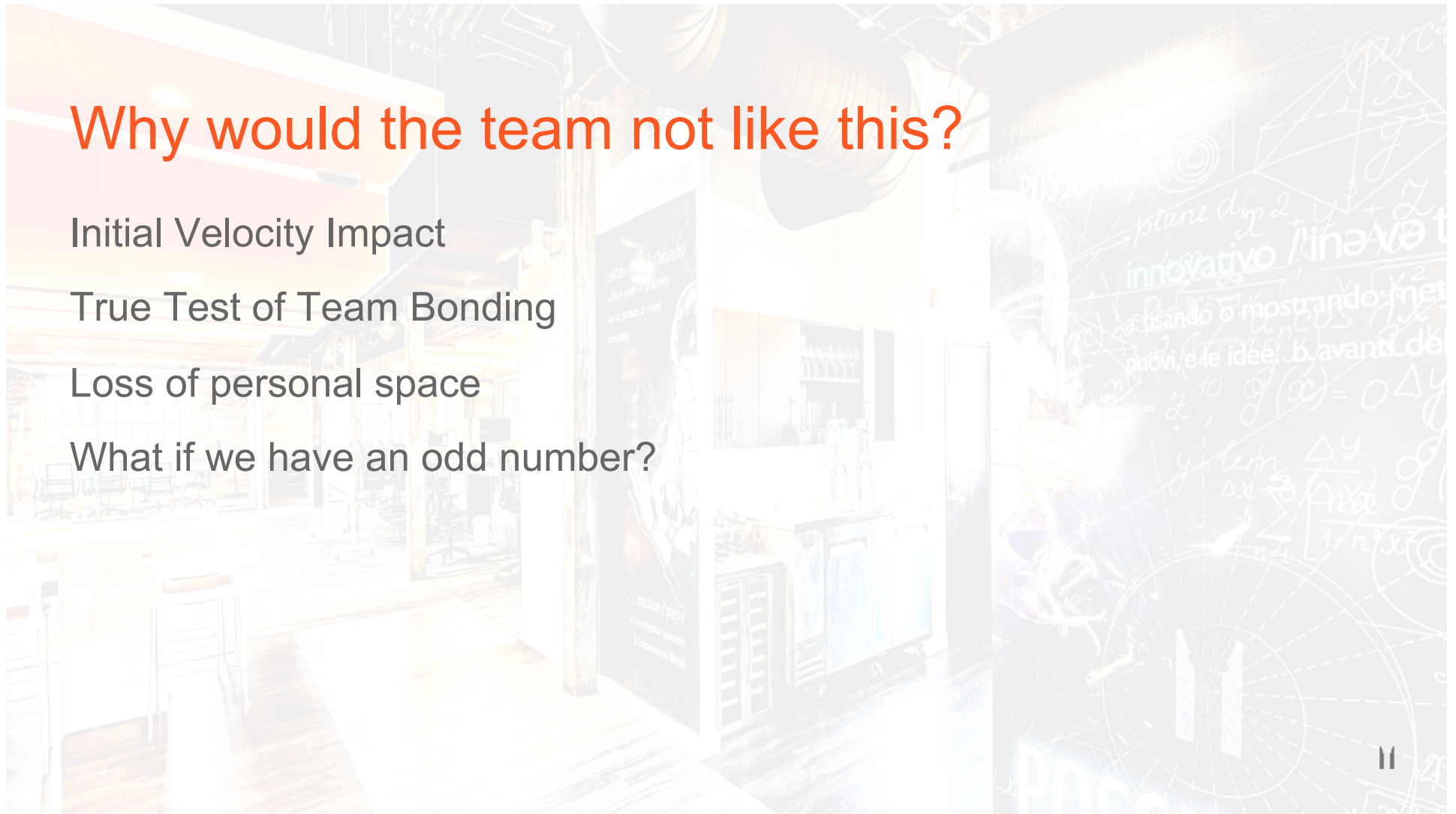
Why would the team not like this?

Initial Velocity Impact

True Test of Team Bonding

Loss of personal space

What if we have an odd number?



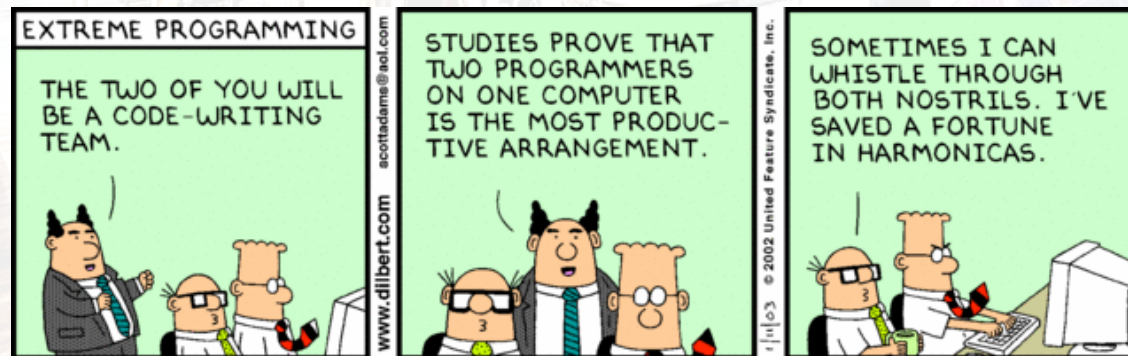
Why would a human not like this?

I'm too good for this and it slows me down

"Nakedness"

Why should I care about other's development as I grow my career?

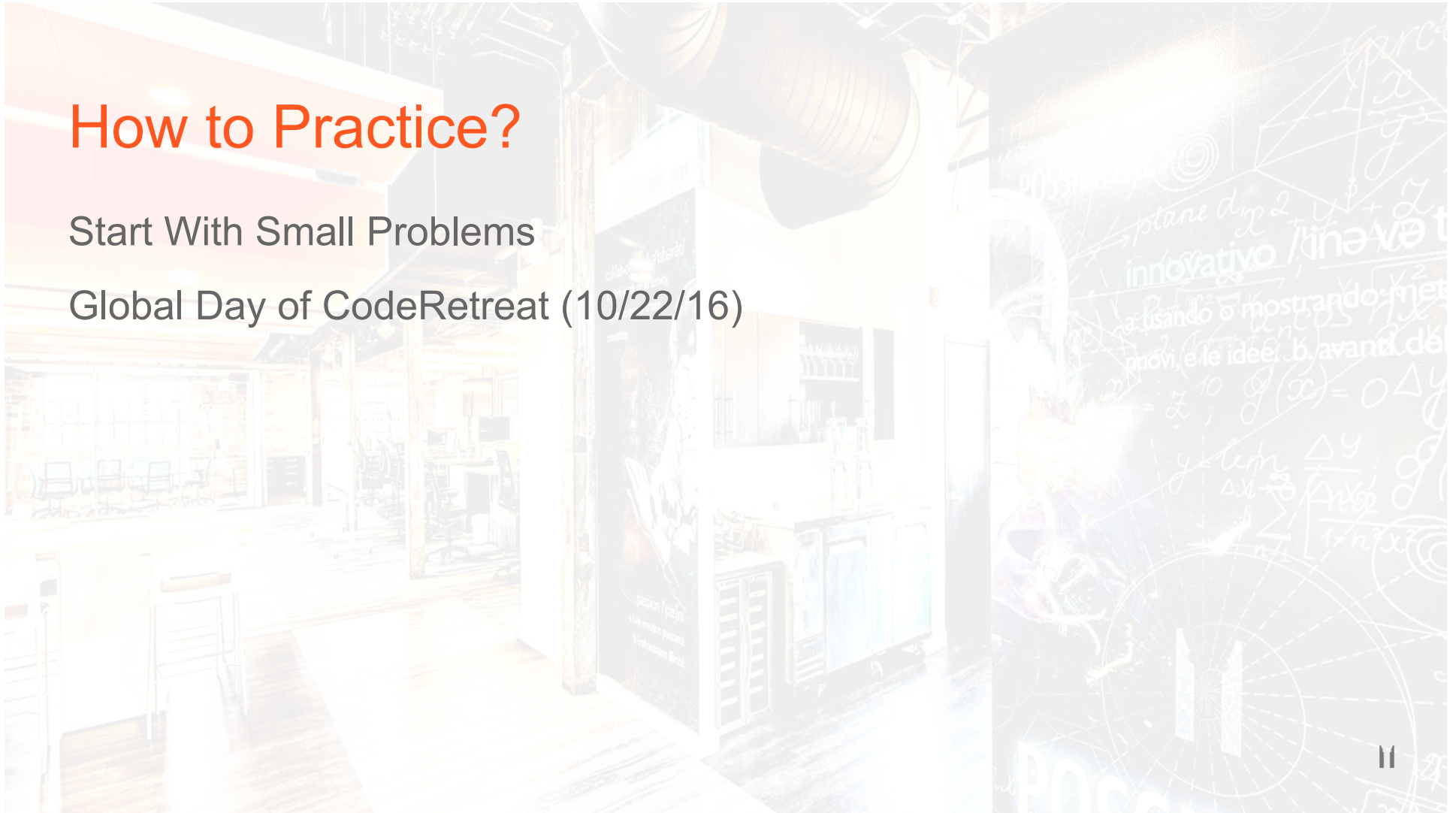
I only want to do X and I don't want to/know how to do Y



How to Practice?

Start With Small Problems

Global Day of CodeRetreat (10/22/16)



Questions?



@kvnknowles

@zvm