

Brewing Great Agile Team Dynamics



No More Bitter Beer Face Communications

Photo by Jeff Hammett - <https://www.flickr.com/photos/jeffhammett/6332606163>

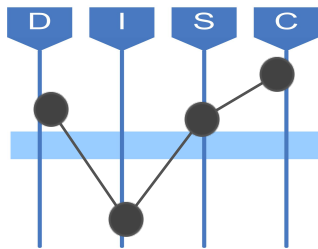
“In a high-trust relationship, you can say the wrong thing, and people will still get your meaning.

In a low-trust relationship, you can be very measured, even precise, and they’ll still misinterpret you.”

--Stephen M.R. Covey, *The Speed of Trust: The One Thing that Changes Everything*

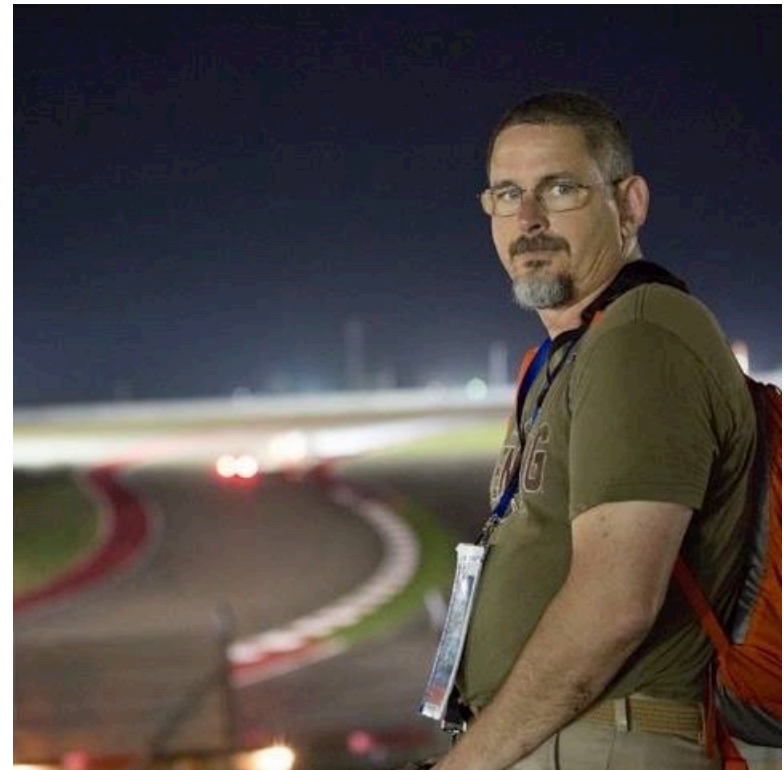
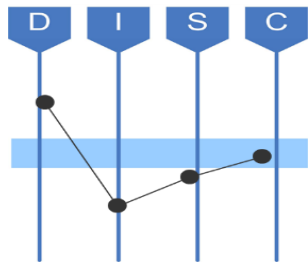
Allison Pollard

As an **agile coach** with Improving in Dallas, Allison Pollard helps people discover their agile instincts and develop their coaching abilities. Allison is also a **Certified Professional Co-Active Coach**, a **foodie**, and **proud glasses wearer**.



Barry Forrest

As a Principal Consultant with Improving in Dallas, Barry is a **web developer**, **Scrum Master**, and **agilist**. Barry loves helping make work life better for teams and leaving things in a better state than when he was introduced to the situation. Barry is also an **award-winning homebrewer** and an **avid amateur photographer**.



What if you knew...

How best to communicate with someone?

How someone would respond to news, good or bad?



How you, yourself, would behave in a situation?

What type of person would most help a team?

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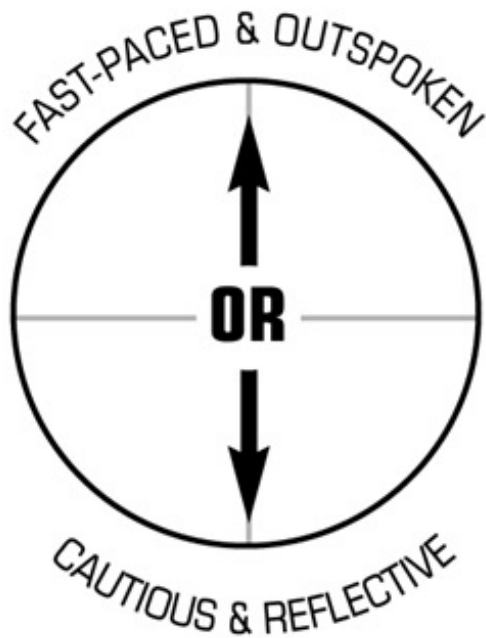
What type of person would most help a team?

Agenda

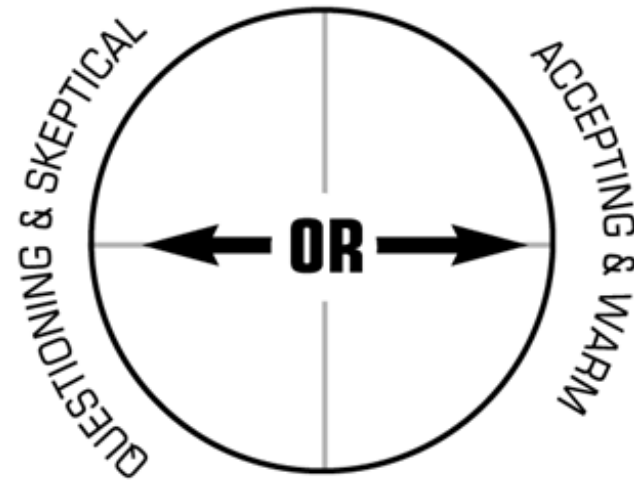
- How communication can build or break trust
- Identify your dominant DISC style
- Explore the DISC model's 4 behavior styles
- Recognize where conflicts are likely to occur within the team using DISC

What's your DISC?

1.

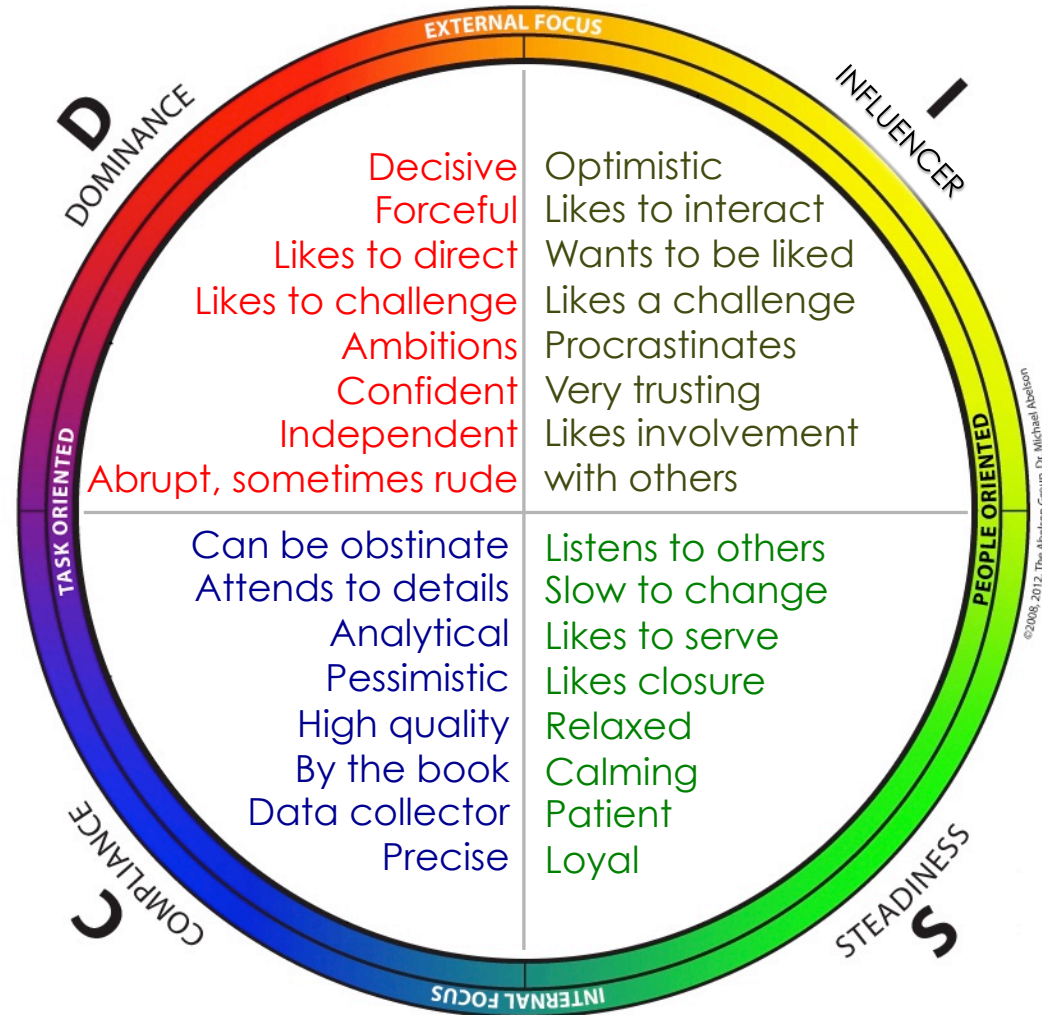


2.



The DISC styles

- Everyone has a bit of all of these
- One or two are dominant
- They can change over time
- Each of us have a natural and an adapted style

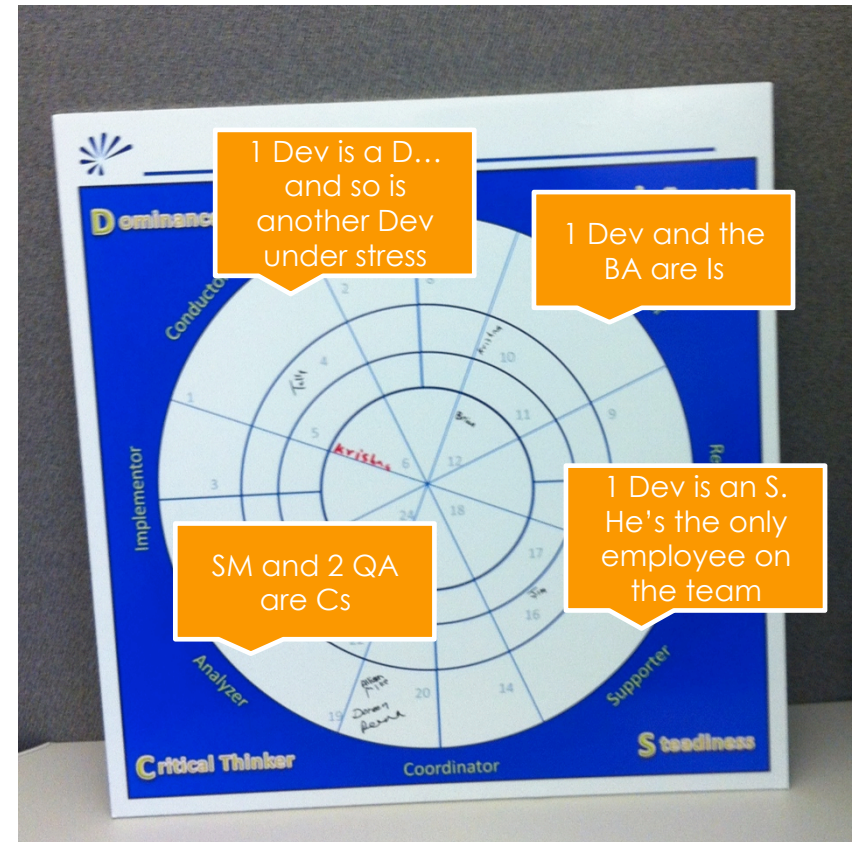


What is your profile like?



Power of the Wheel

- Can visually see how well team members will get along
- Team members can understand how best to communicate
- Can be prepared for conflict
- Can be prepared for different behavior under stress/pressure (natural / adaptive styles)
- Can note “Gaps” on teams



How to use DISC as a Coach, Scrum Master, or Manager



Summary

- How communication can build or break trust
- Identify your dominant DISC style
- Explore the DISC model's 4 behavior styles
- Recognize where conflicts are likely to occur within the team using DISC

Cheers!

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