

The background of the slide is a light gray. A large, multi-colored arch, resembling a rainbow, spans across the middle of the image. The arch is composed of several parallel lines in red, orange, yellow, green, blue, and purple. Above and below this arch, there are numerous thin, colorful lines in various colors (red, orange, yellow, green, blue, purple, pink) that appear to be drawn or scribbled across the background, creating a sense of movement and transformation.

Transforming, Not Transformations

Image credit: NLShop/Shutterstock



Change!

Look to your left and right. You cannot sit next to those people

Move at least 2 seats away

**Was that fun?
What would make it better?**

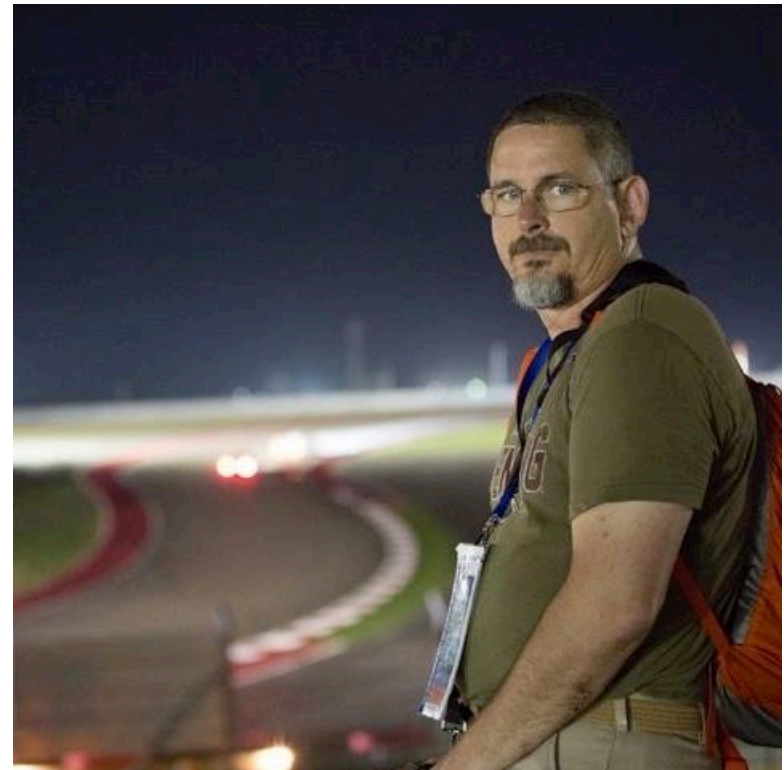
Allison Pollard

As an **agile coach** with Improving in Dallas, Allison Pollard helps people discover their agile instincts and develop their coaching abilities. Allison is also a **Certified Professional Co-Active Coach**, a **foodie**, and **proud glasses wearer**.



Barry Forrest

As a Principal Consultant with Improving in Dallas, Barry is a **web developer**, **Scrum Master**, and **agilist**. Barry loves helping make work life better for teams and leaving things in a better state than when he was introduced to the situation. Barry is also an **award-winning homebrewer** and an **avid amateur photographer**.



A Quote

There are plenty of discussions on how best to do this [transformation].

The problem is, we already know how, you just have to listen to the people coming in to transform you.



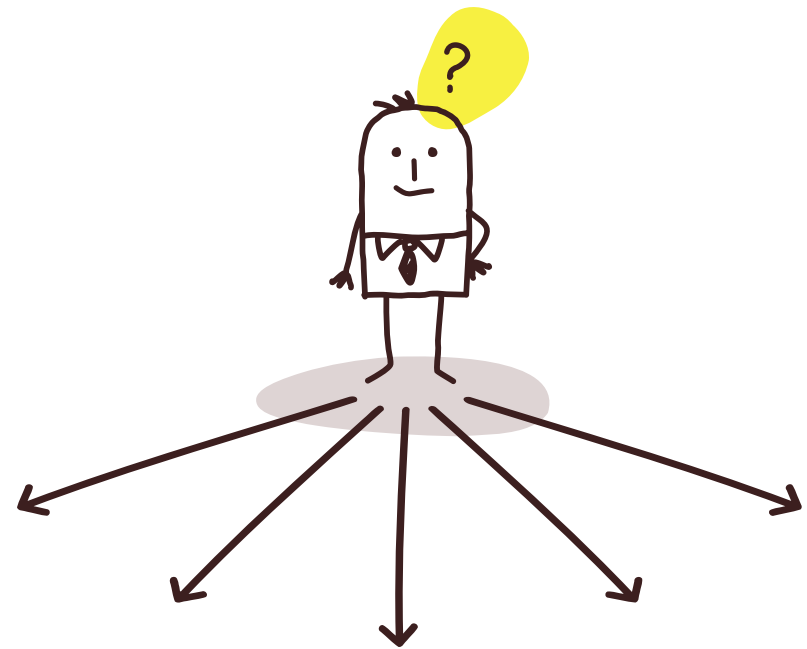
Going from Knower to Learner



Innovating Transformations

You're brought in to support a large company transformation. You do not have enough coaches for all of the teams and cannot bring more in.

Brainstorm ideas that could be implemented to support people and practices transforming there.



Takeaways

How can you stay open to new ideas?

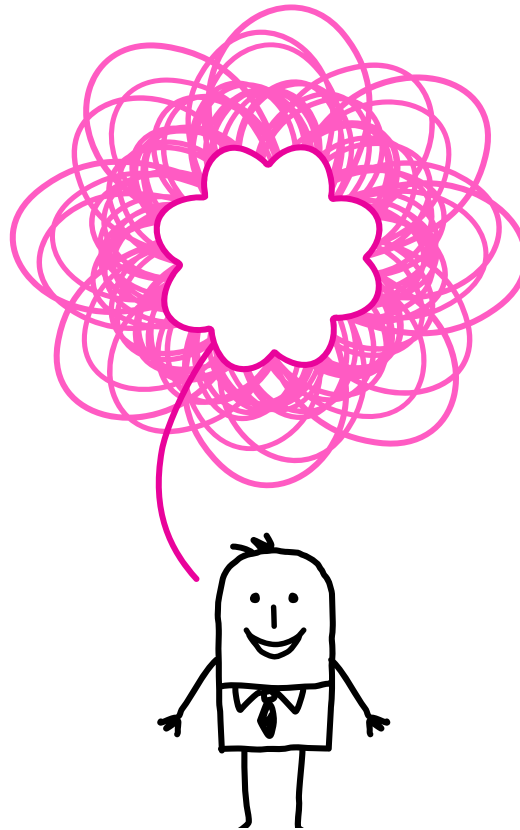


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